

BOARD HUMAN RESOURCES COMMITTEE MEETING/WORKSHOP

Embassy Suites by Hilton San Antonio Brooks Hotel & Spa
7610 South New Braunfels • San Antonio, TX 78235 • 1 (210) 534-1000

SATURDAY, JANUARY 20, 2018 @ 11:00AM

AGENDA

#	AGENDA	PURPOSE [TO]	WH	MATERIAL
1	Convene the Board of Directors' Meeting/Workshop	Conven	Amancio Chapa, Committee Chair	Agenda
2	Roll Call to Determine Board Human Resources (HR) Committee Members Present	Establish Who is in Attendance	Amancio Chapa, Committee Chair	Roll Call Sheet
AGENDA				
#	DISCUSSION TOPICS	PURPOSE [TO]	FACILITATOR[S]	MATERIAL
3	Welcome and State Purpose of the Meeting/Workshop: To review and update the SAPI Personnel Policies and Operational Procedures Handbook for the 2018-2019 school year.		Amancio Chapa, Committee Chair	Verbal Report
4	SAPI Personnel Policies and Operational Procedures Handbook (Last Amended August 2017) SECTION 808: Appearance	Board HR Committee-Review, Discuss and Reach Consensus as to What Will be Recommended for Approval to the SAPI-Charter Holder Board of Directors [Consensus Vote]	Daniel Hall, Director of Human Resources & Risk Management,	SAPI Personnel Policies and Operational Procedures Handbook (Last Amended August 2017) SECTION 808: Appearance and Proposed Amendments to SECTION 808 as per SLHA-LLP Employee Handbook Template
5	SAPI Personnel Policies and Operational Procedures Handbook (Last Amended August 2017) SECTION 404: Employment Reference Checks	Board HR Committee-Review, Discuss and Reach Consensus as to What Will be Recommended for Approval to the SAPI-Charter Holder Board of Directors [Consensus Vote]	Daniel Hall, Director of Human Resources & Risk Management,	SAPI Personnel Policies and Operational Procedures Handbook (Last Amended August 2017) SECTION 404: Employment Reference Checks and Proposed Amendments to SECTION 404 in Relation to Senate Bill 7.
6	SAPI Personnel Policies and Operational Procedures Handbook (Last Amended August 2017) SECTION 606: Overtime	Board HR Committee-Review, Discuss and Reach Consensus as to What Will be Recommended for Approval to the SAPI-Charter Holder Board of Directors [Consensus Vote]	Daniel Hall, Director of Human Resources & Risk Management,	SAPI Personnel Policies and Operational Procedures Handbook (Last Amended August 2017) SECTION 606: Overtime and Proposed Amendments to SECTION 606

STUDENT ALTERNATIVES PROGRAM, INC.

AGENDA				
#	DISCUSSION TOPICS	PURPOSE [TO]	FACILITATOR[S]	MATERIAL
7	SAPI Personnel Policies and Operational Procedures Handbook (Last Amended August 2017) SECTION 716: Family Medical Leave Act	Board HR Committee-Review, Discuss and Reach Consensus as to What Will be Recommended for Approval to the SAPI-Charter Holder Board of Directors [Consensus Vote]	Daniel Hall, Director of Human Resources & Risk Management,	SAPI Personnel Policies and Operational Procedures Handbook (Last Amended August 2017) Section 716 and Proposed Amendments to respective SECTION as per SLHA-LLP Employee Handbook Template
OTHER				
#	AGENDA	PURPOSE [TO]	WH	MATERIAL
8	Next Steps for Board HR Committee Continued Review and Updating of the SAPI Personnel Policies and Operational Procedures Handbook for the 2017-2018 School Year	Report	Daniel Hall, Director of Human Resources & Risk Management	Project Timeline
9	Date and Location for Next Charter Holder & State Charter School Board of Directors' Meeting	Report	Amancio Chapa, Committee Chair	Regular Quarterly SAPI & SCS Board Meetings Projected Date February 17, 2018 • Location: Embassy Suites by Hilton San Antonio Brooks Hotel & Spa • 7610 South New Braunfels • San
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10	Announcements	Announc	Amancio Chapa, Committee Chair	Verbal Report
11	Adjournment	Adjour	Amancio Chapa, Committee Chair	Note Time of Adjournment